



APIC آيبيك

Driven by Excellence بِقُوْدُنَا التَّمَيُّزُ



Corporate Social Responsibility 2021

Corporate Social Responsibility

A national and humanitarian duty...and a long-term investment

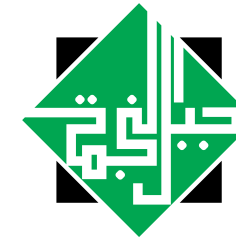
APIC invests 6.7% of its net profits in 2021 in social responsibility, amounting to \$2.55 million

APIC Group has maintained its assistance for the communities in which it operates through its continuous and proactive support for institutions with meaningful and effective visions in the charitable and humanitarian fields that care for orphans, people with special needs, families in need, institutions of education, health, youth, and entrepreneurial projects. In 2021, financial, in-kind, and voluntary support were presented to more than 70 institutions at a value of \$2.55 million, representing 6.7% of the company's net profit.

APIC's strategic and effective social responsibility program stems from its belief in the importance of participating in philanthropy as a national and humanitarian duty and as a long-term investment to achieve social and economic sustainability, building and empowering societies that can endure under all circumstances and challenges.



Persons with Special Needs



Star Mountain Rehabilitation Center

Start of the support

2017

Purpose of support

Assisting the center in carrying out its humanitarian mission in the field of rehabilitation, training, and integration of people with intellectual disabilities into society

Beneficiaries

Special needs of people with intellectual disabilities

Star Mountain Rehabilitation Center is an institution of the Worldwide Moravian Church working in Palestine. It contributes to helping secure dignified lives for persons with intellectual disabilities, through the provision of rehabilitation and training, integration and inclusion, awareness building, and community mobilization, based on love, dignity, justice, and equality. The center's four programs include an inclusive kindergarten, the school, the vocational training and community mobilization. Star Mountain Rehabilitation Center works with people with intellectual disabilities, their families, the community, as well as national and governmental organizations, local councils and schools to raise their awareness on disability rights and issues and inclusion so that they can become change agents who support the process of creating an inclusive, disability-



responsive Palestinian state and community. The center is a member of several networks and forums to exercise pressure on policymakers to claim the rights of persons with disabilities and change negative attitudes. The center also provides support services to people with intellectual disabilities including physiotherapy, speech therapy, psycho-social support, art, music, and sports education, as well as drama, acrobatics, and dabkeh. The center currently supports 90 persons with intellectual disabilities from early childhood to the age of 40.



Ephpheta Paul VI

Persons with Special Needs

Start of the support

2020

Purpose of support

Assisting the school in rehabilitating deaf children and students to help them develop linguistically, academically, and socially

Beneficiaries

Special needs of people with hearing and speech disabilities

Ephpheta Paul VI is a specialized school for deaf and hard of hearing children and youth, assisting in their rehabilitation in terms of linguistic, academic, and social integration in Palestine since 1971. The school was established after His Holiness Pope Paul VI visited as a pilgrim to the Holy Land in 1964. On September 6, 1971, the audio-phonetic rehabilitation and academic program began for 24 deaf children until the sixth grade. Now, after 49 years, the school has 190 deaf students from the age of one year to the age of 18, from the early intervention stage to the secondary stage (Tawjihi). The school adopts the oral method (lip reading and auditory training) in the rehabilitation and education of the deaf and hard of hearing from childhood.



Jasmine Charitable Society

Persons with Special Needs

Start of the support

2020

Purpose of support

Assisting the association in performing its humanitarian work in the care, rehabilitation and treatment of autistic children and people with disabilities through systematic and rehabilitative work in childhood

Beneficiaries

Autistic children and children with disabilities

Jasmine Charitable Society (JCS) is a non-profit Palestinian civil society organization that cares for children with disabilities. The society was founded in 2002 in Ramallah and Al Bireh, Palestine, and works on the care, rehabilitation, and treatment of individuals with disabilities in order to integrate them into the local community, helping them become self-dependent in their daily lives. To date, the society supports 150 children.





The Children with Autism and Learning Disabilities Society

Persons with Special Needs

Start of the support

2020

Purpose of support

Supporting the association in carrying out its humanitarian mission to integrate children with autism and those who have learning difficulties into society and to develop their creative abilities and talents

Beneficiaries

Autistic children and children with disabilities

The Children with Autism and Learning Disabilities Society is a non-profit humanitarian charity founded in 2009 in Palestine. The society aims to aid children with disabilities and autistic children in the areas of care, rehabilitation, and development of their skills as well as training in order to better achieve the principle of social justice and protection of basic rights and facilitate their integration into the Palestinian society. The society provides its services through the Rehabilitation Center for Children with Developmental Disabilities, a medical rehabilitation center licensed by the Palestinian Ministry of Health.



SOS Children's Villages Palestine

Orphans and Families in Need

Start of the support

2016

Purpose of support

Supporting the foundation and its activities, as well as sponsoring a family of seven children in SOS Children's Villages Palestine in the city of Bethlehem

Beneficiaries

Children who have lost family care or who are at risk of losing it in Palestine

SOS Children's Villages Palestine is a member association of SOS Children's Villages International, which works in more than 136 countries around the world, providing loving homes and families to children who have lost their parents or are at risk of losing parental care. The organization provides loving homes with SOS mothers who take care of them along with brothers and sisters in a loving family environment. It also works in cooperation with local communities, government agencies, and other organizations through the Family Strengthening Program to help and empower marginalized and fragile families to protect their children, build their capacities and care for them, provide educational supplies, health,



psychological and social support, and help establish income-generating projects for these families. There are also many forms of care that are provided to enable children and youth to integrate into Palestinian society through community homes placed outside the boundaries of children's villages or through their reintegration into their original families with the continuous follow-up of SOS Children's Villages staff. SOS Children's Villages Palestine was the first SOS Children's Village to open in the Middle East in 1966.



SOS Children's Villages Jordan

Start of the support

2020

Purpose of support

Covering the value of tuition fees in Jordanian schools for 15 children of the association, with the aim of improving their chances in life and enabling them to integrate into society

Beneficiaries

Children who have lost family care or who are at risk of losing it in Jordan

SOS Children's Villages Jordan is a national non-profit organization established in 1983. The association cares for around 250 orphaned children and those who lack parental care in 32 houses in three villages and nine youth houses in Amman, Irbid, and Aqaba. The SOS Children's Villages concept is based on four main pillars: a mother, brothers and sisters, a home, and a village. An SOS mother cares for five to seven children in a house that replicates the setting of a family. The institution provides children with care, accommodation, education, skills, protection, social inclusion, food, security, physical health, social and emotional well-being, and livelihood.



The Society of Inash El Usra

Start of the support

2016

Purpose of support

Supporting the association in its work in the field of humanitarian and development services

Beneficiaries

Women and less fortunate groups in society

Inash Al Usra association is a Palestinian developmental women's association established in Al-Bireh in 1965, which has grown from one room to five buildings and from one employee to 105 employees (of which 85% are women). Inash Al Usra has a palpable effect on humanitarian, social, economic, and academic aspects of Palestinian society, working in the areas of Palestinian identity preservation through culture and heritage, as well as in both academic and vocational education for hundreds of female and male students each year. The association also works in the field of humanitarian and developmental activities, which help economically fragile families strengthen their ability to remain steadfast and has nine small social businesses to help enhance people's livelihoods.





Give Palestine Association

Orphans and Families in Need

Start of the support

2018

Purpose of support

Supporting the relief society's programs and the vocational and technical training program for students, from which 200 orphans and poor families benefit, as well as sponsoring the psychological support project for affected children in the Gaza Strip, which includes 1,000 children and mothers

Beneficiaries

Orphans, families in need, and the less fortunate in the Gaza Strip

The Give Palestine Association (GPA) is a leading association in charitable and humanitarian work. The association is a non-profit, non-political, non-governmental, and non-partisan association working in the Gaza Strip, Jerusalem, and the West Bank, including areas and villages adjacent to the Separation Wall and Israeli settlements. GPA was established as a response to the emerging suffering of the Palestinian people living under occupation and siege. The association was founded by merging the Association of Gaza Voluntary Relief Efforts (Ata' Gaza), which was established in 2003 in Gaza City, with the Give Palestine Association that was founded in Ramallah in 2010. The association works in various fields such as relief, culture, and



sustainable development, and also focuses on marginalized and poor areas and operates centrally in the Gaza Strip, where it works with less fortunate families, especially women and children. The total number of beneficiaries of the programs implemented by the association in 18 years is more than one million people.



Tkiyet Um Ali

Orphans and Families in Need

Start of the support

2020

Purpose of support

Covering the costs of monthly food parcels for 200 families in the governorates of southern Jordan

Beneficiaries

Families living below the food poverty line in Jordan

Tkiyet Um Ali was established in 2003 by Her Royal Highness Princess Haya Bint Al Hussein in memory of her late mother, Her Majesty Queen Alia. Tkiyet Um Ali is the first non-governmental organization of its kind to work towards eradicating hunger in Jordan and the Arab world. Since its establishment, Tkiyet Um Ali has never shied away from its vision of reaching a hunger-free Jordan. Tkiyet Um Ali (TUA) delivers sustainable food aid to 20,000 families living in extreme poverty in Jordan through its Sustainable Food Aid Program. Tkiyet Um Ali also implements various other programs which aim to secure people in need with their daily food such as the Wayfarer Program, Mawa'ed Al Rahman Program, and the Adahi Program. Also, throughout the year, TUA offers various volunteering programs that aim to preserve the dignity of endorsed families and improve their living conditions.





Education

Dar Al-Tifel Al-Arabi Organization – Jerusalem

Start of the support

2017

Purpose of support

Covering educational grants for 20 distinguished girls at Dar Al-Tifl Al-Arabi School in Jerusalem

Beneficiaries

Orphan students from families in need in Jerusalem

Dar Al-Tifel Al-Arabi Organization (DTA) was founded in Jerusalem in 1948 by the late Hind Husseini, a pioneer in philanthropy and voluntary work in Palestine. DTA is a forerunner in community work in Jerusalem, and its services span various sectors including education, orphan care, heritage, and culture. It runs and supervises Dar Al Tifel Al-Arabi elementary and secondary school, a nursery and seven kindergartens, and a boarding section for orphan girl students and social cases. It also manages two cultural centers, the Palestinian Heritage Museum and Dar Isaaf Al-Nashashibi for Culture, Arts, and Literature.



Education

The Industrial Secondary School - Jerusalem (Arab Orphan Committee)

Start of the support

2017

Purpose of support

Covering 25 educational grants for grades 11 and 12

Beneficiaries

Orphans and outstanding students from families in need

The Industrial Secondary School - Jerusalem was established in 1965 by the Arab Orphan Committee in the Beit Hanina area of Jerusalem. The German government has equipped the school with educational and training equipment and supplies and has provided it with resident experts. Since its establishment, the school has targeted orphaned Palestinian students aged between 15 and 18 years and provided them with all the material and human capabilities and the appropriate conditions to develop the practical and theoretical skills necessary to increase their chances of obtaining a job in the local market to support their families. The school offers training in several disciplines, including turning and automatic leveling, welding and metal forming (special courses), sanitary ware, central heating, and air conditioning, carpentry and furniture manufacturing, computers and networks maintenance, graphic design, electrical use and control, auto mechatronics, and hotel management.





Dual Studies – Al-Quds University

Start of the support

2016

Purpose of support

Practical training for 16 students in APIC subsidiaries during their four-year university studies

Beneficiaries

Students of dual studies in the Faculties of Electrical Engineering, Information Technology, and Business Administration at Al-Quds University

Dual Study is an educational system that combines theoretical study with practical application. Al-Quds University launched the Dual Studies program in 2015, with funding from the German government through GIZ. Dual Studies was designed to contribute to raising the professional level of the Palestinian youth and providing good jobs for students after graduation. Moreover, it aims to bridge the gap between the academic educational outcomes and the needs and requirements of the Palestinian labor market. The program is being implemented along the lines of the German experience, which focuses on the integration of academic study and linking students in the work environment from the first day of enrollment in a specialty. This methodology provides students with the opportunity to study at Al-Quds University as well as the chance to practice in the field of their study at a specialized Palestinian company until they achieve their bachelor's degree.



"What differentiates me from other graduate engineers is that I got practical experience throughout my study period at the College of Dual Studies / Al-Quds University, in partnership with the National Aluminum & Profile Company (NAPCO). Being in a work environment enabled me to adapt to the world of employment and identify its requirements from the first year of education. It has also had an essential role in shaping my personality and defining the goals I aspire to achieve when I complete my education. With the constant support of NAPCO's staff, I was able to apply the theoretical element of my degree in my practical experience, as the company facilitated a remarkably suitable learning environment for the trainees. The opportunity at NAPCO has been a life-shaping one and stands as one of the best educational experiences I have yet received."

Faten Arar, Faculty of Engineering

National Aluminum & Profile Company (NAPCO) Trainee



Chevening Master's Scholarship

Start of the support

2019

Purpose of support

Full scholarship coverage for a student for a master's degree at a UK university

Beneficiaries

High-achieving Palestinian students

Chevening is the British Government's international scholarship program, funded by the FDCO and partner organizations, operating in 160 countries, including Palestine, and awarded to outstanding leaders with leadership potential from all over the world to complete their master's studies at UK universities. The program provides fully funded study for one year for a master's degree, on any subject and at any UK university of the student's choice.



Education



Birzeit University

Start of the support

2018

Purpose of support

Providing annual scholarships to five students from the Omar Akkad College of Engineering

Beneficiaries

Engineering students at Birzeit University

Founded on the principles of excellence and opportunity for all, Birzeit University has become Palestine's leading academic institution. It is an academic powerhouse with a clear focus on excellence that has secured its national and international recognition on par with other established institutions. Birzeit University is a vibrant community of scholarship and learning that stands in the service of the country and the community. The university has been a thorn in the side of the occupation, insisting on playing its role of enlightenment and creating a multicultural Palestinian society on the campus grounds. Additionally, BZU constantly works to meet today's standards, and the expectations of 15,000 students attending its faculties of science,



arts, business and economics, education, engineering and technology, graduate studies, law and public administration, pharmacy, nursing and health professions, and art, music, and design.

Education



INJAZ Palestine

Start of the support

2007

Purpose of support

Supporting the foundation in financing its activities, as well as volunteering the cadres of the APIC Group in the Injaz Foundation to enhance the leadership capabilities of Palestinian youth to contribute to economic development

Beneficiaries

Palestinian school and university students

INJAZ Palestine is an independent Palestinian organization run and sponsored by a group of pioneer Palestinian companies. It is a member of the Junior Achievement Worldwide organization, which was established in 1919. Through a partnership with the private and education sectors, INJAZ provides programs delivered by experienced volunteers from the Palestinian private sector to inspire and educate youth about entrepreneurial and business innovation.





Education

The Young Women's Christian Association (YWCA)



The YWCA of Palestine is a non-governmental association initiated in 1893 by informal groups of Christian women and was formally established in Jerusalem in 1918. The YWCA envisions a free and democratic civil society where women and youth are empowered to exercise and protect their political, economic, and social rights.



Education

مؤسسة محمود عباس
Mahmoud Abbas Foundation

Mahmoud Abbas Foundation



Mahmoud Abbas Foundation is a non-profit organization registered in Palestine and Lebanon, founded in 2011 in response to the difficult situation Palestinian people face in refugee camps in the Diaspora, especially in Lebanon. The foundation helps refugees through three programs: the student's scholarship program that provides scholarships to Palestinian students, to date, around 7,000 students have benefited from this program; the family interdependence program (Takaful), which provides symbolic aid to more than 300 families; and the youth empowerment program that aims to enhance and develop capabilities of the youth to prepare them for the labor market and increase their employability chances by offering them training opportunities at the Cisco Academy or in graphic design.





Youth, Leadership and Entrepreneurship

The Palestinian Initiative for the Promotion of Global Dialogue and Democracy – MIFTAH

Start of the support

2017

Purpose of support

Supporting the Strengthening Young Palestinian Leaders program, which is concerned with empowering and building the capacities of young leaders and enhancing their role at all levels to play an influential role in the sustainable development process

Beneficiaries

Young men and women in Palestinian society

The Palestinian Initiative for the Promotion of Global Dialogue and Democracy - MIFTAH is a non-governmental non-profit organization that was established in Jerusalem in 1998. It seeks to promote the principles of democracy and good governance within various components of Palestinian society; it further seeks to engage local and international public opinion and official circles on the Palestinian cause. To that end, MIFTAH adopts the mechanisms of active and in-depth dialogue, the free flow of information and ideas, as well as local and international networking. One of MIFTAH's strategic objectives is to promote good governance through enhancing the role and participation of women and youth in policy and decision making



within the public sector and local government organizations. This participation is increased through empowering potential women and youth political leadership in the West Bank and Gaza Strip for national and local government elections and supporting women and youth to be well prepared to take on political roles and to become involved in political and public spheres.



Youth, Leadership and Entrepreneurship

Gaza Sky Geeks

Start of the support

2017

Purpose of support

Supporting the foundation's programs in developing talented entrepreneurs in Palestine

Beneficiaries

Palestinian school and university students

Gaza Sky Geeks is a program by Mercy Corps, a leading global humanitarian organization. It was established in 2011 in collaboration with Google with the goal of leveraging and nurturing the highly skilled Palestinian youth, in order to simulate the Palestinian digital economy through tech and innovation. Operating through the Gaza Strip and the West Bank, Gaza Sky Geeks provides budding freelancers, founders, and coders with the technical training and support to earn income online through its Freelancing and Coding Academies and Startup Accelerator program. Since 2017, Gaza Sky Geeks helped generate over USD 600,000 in investment and revenue for startups and over USD 4.4 million for freelancers and other online workers, helped



train and educate over 10,000 unique individuals in technology and business, and made it easier for Palestinian businesses to receive payments online.





Youth, Leadership and Entrepreneurship

Sharek Youth Forum

Start of the support

2021

Purpose of support

Contribution to the costs of the project to open the agricultural Al-Amal Street, which leads to the youth village of the forum in the village of Kafr Nima

Beneficiaries

Young men and women participating in the youth village and Palestinian farmers who need to access their lands in the area of Kafr Nima village

Sharek Youth Forum is a Palestinian not-for-profit youth organization that promotes the dynamic development of youth through a plethora of innovative and vibrant methods and activities. Sharek operates in all the Palestinian governorates, in addition to the youth village, which is established for the use of Palestinian youth, providing the space for youth to meet and work together on diverse projects throughout Palestine. Utilizing a dense network of hundreds of volunteer youth located throughout the Palestinian territories, Sharek makes use of such expertise to contribute to the creative development of youth whilst simultaneously building the capacity of its volunteers.



Health and Medical Care

Aid and Hope Program for Cancer Patients Care

Start of the support

2018

Purpose of support

Supporting the association's programs that aim to provide psychological and social support, medical assistance, and campaigns to raise awareness of the importance of early detection of breast cancer in women

Beneficiaries

Women with breast cancer and their families in Gaza

Aid and Hope Program for Cancer Patients Care (AHP) is a Palestinian non-governmental not-for-profit organization that was established in 2010, in the Gaza Strip. AHP was the first of its kind in Gaza and provides awareness workshops and psychosocial support for breast cancer patients. AHP provides personalized, emotional, practical, and psychosocial support and basic palliative care services to women diagnosed with breast cancer, and their families. AHP's vision is to collaborate with primary and secondary health facilities and other organizations to maximize the effectiveness of their activities while avoiding the duplication of efforts, as well as breast cancer prevention and early detection programs. Aid and Hope Program for Cancer Patient Care is improving women's awareness of breast cancer and improving the lives of breast cancer patients in the Gaza Strip.





King Hussein Cancer Foundation

Start of the support

2010

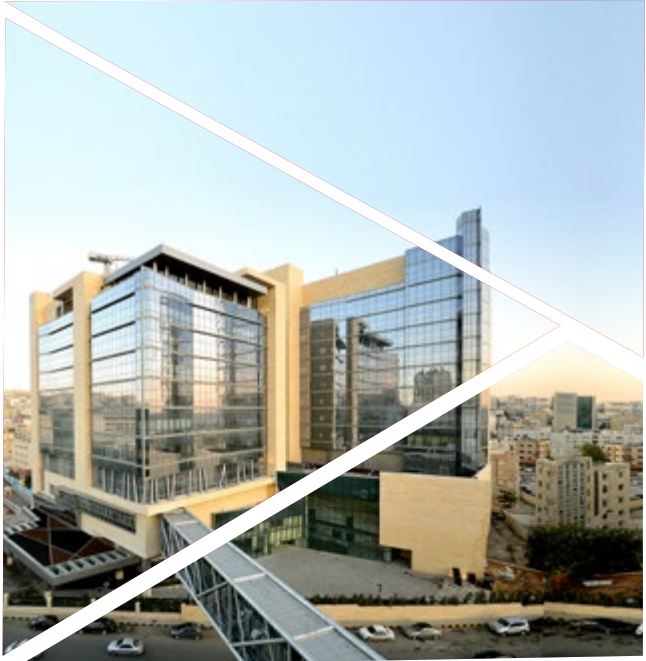
Purpose of support

Supporting the center's programs in general and the foundation's Dream Realization Program in particular, as well as supporting the Charity Fund dedicated to covering the costs of accommodation for Palestinian cancer patients who are referred by the Palestinian Ministry of Health for treatment at the King Hussein Cancer Center

Beneficiaries

Cancer patients

The King Hussein Cancer Center is a pioneering medical institution in the Middle East that provides the latest scientific developments in holistic cancer care for patients, both children and adults. The center is accredited by the Joint Commission International (JCI) as a specialized center in comprehensive cancer care. It is the only medical center outside the United States of America to be awarded the Joint Commission International Clinical Care Program Certificate (CCPC) for its oncology program.



Al-Malath Hospice for Humanistic Care

Start of the support

2020

Purpose of support

Supporting the foundation's work in the field of palliative care for patients in the late stages of terminal illness

Beneficiaries

Patients in the late stages of terminal illness

The first of its kind in the Middle East, Al Malath Hospice is a nonprofit, voluntary organization established in February 1993 that provides holistic support and home care for patients in the late stages of a terminal illness. Al-Malath provides a sound palliative approach to the relief of physical and emotional symptoms that neither hastens nor postpones death. The service exists in the hope and belief that through providing appropriate care and the promotion of a caring community that is sensitive to their needs, patients and their families may be free to attain a degree of physical, mental, and spiritual preparation for death that will ease the way for them.





Culture and Heritage

Centre for Architectural Conservation – RIWAQ

Start of the support

2021

Purpose of support

Supporting the Tashgeel program, which aims to create job opportunities through restoration in various sites in Palestine

Beneficiaries

Palestinian workers and historical buildings

RIWAQ was set in motion in 1991 when a group of enthusiasts came together in an organized effort to save historic buildings in Palestine. RIWAQ's mission is to protect, restore, and rehabilitate the architectural and cultural heritage in Palestine through its main programs, the Restoration Program, the Regeneration of the 50 Most Significant Historic Centers, and the Community and Cultural Program. RIWAQ contributes to the production and dissemination of knowledge about heritage through its Research and Publications Program including the Registry of Historic Buildings in Palestine, and works, in collaboration with other actors, on building a conducive institutional and legal environment. Since 2001, RIWAQ has restored more than 130 community centers and has provided more than 500,000 direct days of work on-site for Palestinian workers.



Culture and Heritage

El-Funoun Palestinian Popular Dance Troupe

Start of the support

2016

Purpose of support

Funding the dance troupe's activities to contribute to preserving Palestinian cultural heritage

Beneficiaries

Talented Palestinian male and female dancers

El-Funoun Palestinian Popular Dance Troupe is an independent, non-profit organization that is entirely volunteer-based. El-Funoun was established in 1979, by several talented and committed artists. Since then, the troupe has been recognized as the leading Palestinian dance group with an impressive track record of over 1500 performances locally and internationally, 15 productions, and tens of dance pieces. El-Funoun has won several awards from local and international festivals for its presentation of Palestinian folklore and contemporary culture through elaborate choreographed forms that embody its unique vision of Palestinian dance. The troupe is widely recognized as the cultural entity that has played the most significant role in reviving and reinvigorating Palestinian dance and music folklore.



Other institutions

Throughout 2021, APIC and its subsidiaries provided financial and in-kind support to other various groups and organizations in Palestine and Jordan, including:

- Jerusalem Protection Society
- Palestinian Football Association
- Ibdaa Charity Organization
- Jerusalem Forum
- Palestinian Civil Defense
- Municipalities and village councils
- Royal Society of Fine Arts- Jordan
- YMCA – Jerusalem
- Various schools and universities
- Thalassemia Patients' Friends Society
- Nur Al Ein Association - Jerusalem
- Sports, youth and cultural centers and clubs
- Several institutions working to increase public awareness about the social, economic, and cultural aspects in Palestine





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